

## **State of California Certification:**

The California Tooling and Machining Apprenticeship Association (CTMAA) apprenticeship programs are administered by the Division of Apprenticeship Standards (DAS).

All CTMAA apprentices are registered with the DAS when they start their first year class. Apprentices will receive a Certificate of Completion after completing 8000 of documented on-the-job-training and 576 hours of related instruction.

### **The foundation of California's apprenticeship system:**

California's apprenticeship system is a partnership among industry, labor, education and government.

Industry funded and industry driven, the apprenticeship system provides an effective balance between learning by doing and theoretical instruction, and developing workers with marketable skills.

California's industries and employers voluntarily sponsoring or participating in an apprenticeship program find this system of training efficient and cost effective because it eliminates expensive recruitment programs for people who are already trained, creates a diversified and flexible pool of employees with desired skills, and reduces costs of high labor turnover.

Employees show high morale and company loyalty when an apprenticeship program offers upward mobility through career development, and adapts to include training for new skills in demand by industry.

<http://www.dir.ca.gov/das/>

## **U.S Department of Labor Certification:**

The California Tooling and machining Apprenticeship Association (CTMAA) is a registered program with the United States Department of Labor (DOL).

All CTMAA apprentices are registered with the D.O.L Office of Apprenticeship when they start their first year class. Apprentices will receive a Certificate of Completion after completing 8000 of documented on-the-job-training and 576 hours of related instruction.

### **What is Registered Apprenticeship?**

Registered Apprenticeship programs meet the skilled workforce needs of American industry, training millions of qualified individuals for lifelong careers since 1937. Registered Apprenticeship helps mobilize America's workforce with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, telecommunications and more. Registered Apprenticeship connects job seekers looking to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge.

<http://www.doleta.gov/oa/>

## **National Institute for Metalworking Skills**

The National Institute for Metalworking Skills (NIMS) is the nations only ANSI accredited developer of precision manufacturing skill standards and competency assessments.

NIMS certifies individual skills against standards and accredits programs that meet its quality requirements. NIMS stakeholders represent over 6,000 American companies.

All CTMAA apprentices earn a minimum of 3 NIMS Credentials during their relation instruction.

<https://www.nims-skills.org/web/nims/home>